



Employee Engagement/ Volunteerism

Setting targets, tracking progress

UNSDG

PEACE, JUSTICE AND
STRONG INSTITUTIONS

Mobilizing volunteers.

PROGRAM NAME	3-5 YEAR TARGETS/GOALS	2019 ACTIVITIES/RESULTS	CUMULATIVE TOTALS 2015-2019	LONG-TERM VISION
Employee Engagement/ Volunteerism	<p>2015 100,000 hours of volunteer service.</p> <p>2018 300,000 hours of volunteer service.</p> <p>2020 500,000 hours of volunteer service.</p>	<p>Input: \$373,000 in Dollars for Doers Grants</p> <p>Output: 114,977 hours of volunteer service valued at \$3.7 million.</p>	<p>Input: \$1.2 million in Dollars for Doers Grants.</p> <p>Output: 428,000 hours of volunteer service.</p> <p>Outcomes: Communities strengthened and increased organizational capacity for more than 500 nonprofit organizations in communities served by Entergy.</p>	<p>To create sustainable value for our communities and company by partnering with our employees in support of nonprofit organizations to create vibrant, healthy and inclusive communities of opportunity.</p>

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Mobilizing legal professionals to promote access to justice.

PROGRAM NAME	3-5 YEAR TARGETS/GOALS	CUMULATIVE TOTALS 2015-2019	LONG-TERM VISION
Skills Based Volunteerism – Legal Pro Bono	<p>2020 3,900 pro bono hours, with a 90% attorney participation rate.</p> <p>2023 4,200 pro bono hours, with a 95% attorney participation rate.</p> <p>2025 4,400 pro bono hours, with a 100% attorney participation rate.</p>	<p>Input: 3,800 hours of legal pro bono service provided to local nonprofits</p> <p>Output: \$930,000 in legal services provided.</p> <p>Outcomes: Hundreds of individuals and families from underserved communities received free legal assistance. Nonprofit organizations also benefited from policy research and advocacy support.</p>	<p>To create sustainable value for all stakeholders by providing pro bono legal assistance to those in need, partnering externally with community-based, nonprofit organizations, while collaborating internally with social responsibility and sustainability teams to ensure that legal pro bono efforts are leveraged to advance the company's overall objective to improve the quality of life in communities where we operate.</p>



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